



Our Journey in Implementing a Health Equity Tool

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December 1, 2017



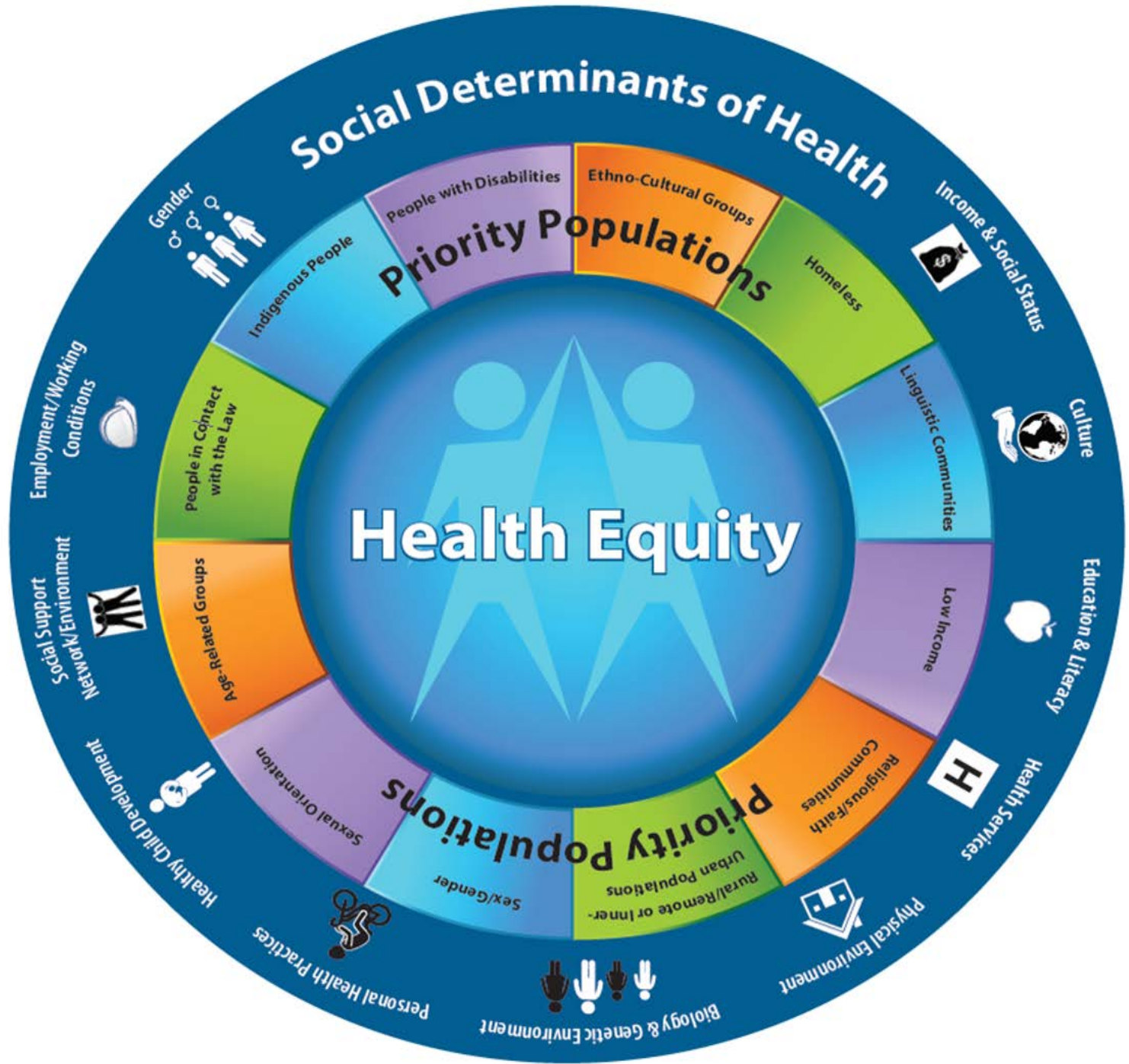
Objective

- Share our experience in implementing a health equity tool
- Highlight our next steps with health equity



Background

- In 2016 a health equity graphic image, guiding questions and planning tool was adopted from the MOHLTC with consultation from Public Health Ontario
- Spring 2017 all staff (director, managers, nurses, dieticians, health promoters, hygienists, tobacco enforcement, program administration) in the Health Living and Development department received an orientation session on the health equity tool



Communication

Have I written for my audience and used clear communication for content, text, design and readability?

Do I use inclusive language to respect the diversity of my audience?

Am I using the most appropriate channel to communicate this information to those who need it?

When providing information, have I ensured that my clients understand and know where to go for more information?

Access

Is there a geographic relationship between the location of my program/service/initiative and the people who need them (accessibility)?

Are there barriers for those most in need of my program/service/initiative (accommodation)?

Is there a cost to participating in this program/service/initiative and what is the ability of users and potential users to pay (affordability)?

Are the people accessing my program/service/initiative comfortable using it (acceptability)?

Is the demand for my program/service/initiative more than what I can provide (availability)?

Questions to Guide You

Reflection to Action

Have I reflected on my own values, beliefs, and biases and how they may impact relationships with the people that access my program/service/initiative?

Have I included priority populations in the planning of this program/service/initiative?

Have I consulted/partnered with organizations/communities that serve and/or advocate for priority populations?

Is there another program/service that addresses this concern/issue already?

Approach

Have I considered a blended approach to deliver this program/service/initiative?

Are there new ways can I provide this program/service/initiative that will better reach priority populations?

Health Equity Resource/ Program Planning Tool

Resource/Program Title:		
Program:	Department:	Requested by:
Date of Review:	Reviewer:	

Health Equity Summary Notes

Tool tip: Use Health Equity Guiding Questions to create discussion points for Summary Notes

Communication
Access
Reflection to Action
Approach

Tool tip: Use discussion points in summary notes to complete checklist

Yes	No	N/A	Unknown	Assessment Criteria
				Have I written for my audience and used clear communication for content, text, design and readability?
				Do I use inclusive language to respect the diversity of my audience?
				Am I using the most appropriate channel to communicate this information to those who need it?
				When providing information, have I ensured that my clients understand and know where to go for more information?
				Is the demand for my program/service/initiative more than what I can provide (availability)?
				Is there a geographic relationship between the location of my program/service/initiative and the people who need it (accessibility)?
				Are there barriers for those most in need of my program/service/initiative (accommodation)?
				Is there a cost to participating in this program/service/initiative and what is the ability of users and potential users to pay (affordability)?
				Are the people accessing my program/service/ initiative comfortable using it (acceptability)?
				Have I reflected on my own values, beliefs, and biases? How do they impact relationships with the people that access my program/service/initiative?
				Have I included priority populations in the planning of this program/service/initiative?
				Have I consulted/partnered with organizations/communities that serve and/or advocate for identified priority populations?
				Is there another program/service that addresses this concern/issue already?
				Have I considered a Blended Approach to deliver this program/service/initiative?
				Are there new ways can I provide this program/service/initiative that will better reach priority populations?

Assessment Result

- Opportunities for implementation
- Revisions to content
- One on one use only, not for distribution
- Preamble required
- Resource not recommended for use
- Opportunities for future consideration

Additional Information:

Please send all completed checklists/summary notes to Elaine Murkin, HLD Manager

HLD Manager Comments/Follow-up:

Next Steps

- Expand health equity tools and supports Health Unit wide
- Implement health equity media campaign over 2018
- Review and respond to trends in internal health equity indicators



Questions?

